**Name:** Max Adams

**Date: 23/02/2016**

**1. What is your long-term development goal (Where would you like to be in 5 years’ time)?**

**LONG TERM GOAL:**

**Career wise**  
Gain employment within a professional sporting organisation as close to gradating university as I can, ideally within football, and have gained at least 1 promotion within the first 2 years. Both upping my roles and responsibilities and my salary.

**2a.** **Achieving Your Goals** Short-term goal 4 (36 – 48 months): Be in employment in the sporting sector, ideally at a football league club.

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| **Ref** | **What will you need?**  **(E.g. additional knowledge, experience and skills to meet the goal?)** | **What exact actions will you need to take?** | **How often will this take place?** | **When will you measure this and how often?** | **How Will You Measure Your Success?** |
| 2017A | 1st class degree in Sport Management | Extra reading outside of lectures and a more precise plan when it comes to writing assignments | Ongoing until graduation | Measured throughout university, | Final grading |
| 2017B | Additional experience within this sector | Use of placements, but also gain work experience when I graduate, wither at Norwich city or try for any other club if required | Whenever possible | Measured in my knowledge of the sector, and feedback given | Rise in responsibilities on WP, and see if this relates into feedback |
| 2017C | Relocation | Ideally to be working in sport I will have to relocate away form Norfolk due to lack of opportunities | Ideally once, depending on job and roles | Required within the job | N/A |
| 2017D | Getting close to being promoted within the company | Put myself in good stead by showing my dedication to my work | Whenever possible, every day | Ask for feedback from superior and always look for advice on the way forward | Salary, roles, responsibilities, place in the company |

**2b.** **Achieving Your Goals** Short-term goal 3 (18 – 24 months): \_\_To gain a 1st class degree, and have started my employment within a sporting organisation

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| What will you need?  (E.g. additional knowledge, experience and skills to meet the goal?) | What exact actions will you need to take? | How often will this take place? | When will you measure this and how often? | How Will You Measure Your Success? |
| Slight improvement on my grades at Uni | Extra reading outside of lectures and a more precise plan when it comes to writing assignments | Ongoing | Every assignment taken | Results given |

**2c.** **Achieving Your Goals** Short-term goal 2 (6-12 months): \_ Averaged over 65% in my assignments minimum \_

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| What will you need?  (E.g. additional knowledge, experience and skills to meet the goal?) | What exact actions will you need to take? | How often will this take place? | When will you measure this and how often? | How Will You Measure Your Success? |
| Additional knowledge around all subject areas | Additional reading, and make sure I follow up on feedback and expand on my points as mentioned before | Work throughout all lectures, and ask for peer reviewing when writing assignments ahead of time. | Every assignment handed back | Grading |

**2d.** **Achieving Your Goals** Short-term goal 2 (3 months): \_\_slowly bring up my grade average into high 60’s low 70’s, make a success of WD coaching program\_\_\_\_

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| What will you need?  (E.g. additional knowledge, experience and skills to meet the goal?) | What exact actions will you need to take? | How often will this take place? | When will you measure this and how often? | How Will You Measure Your Success? |
| Carry on working hard during lectures and put man hours in on the program | Ask all tutors questions and get more involved in lessons | Every lecture | Has anyone seen an improvement? | Grading |

**2e.** **Achieving Your Goals** Short-term goal 1 (over the final 4 weeks of term): Make a success of the WD coaching project

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| What will you need?  (E.g. additional knowledge, experience and skills to meet the goal?) | What exact actions will you need to take? | How often will this take place? | When will you measure this and how often? | How Will You Measure Your Success? |
| Assistance from the rest of the group and carry on with good communication skills | Man management skills need to stay high and keep track of all goings on | Constant | Feedback throughout the program | Feedback, verbal and wirtten |

1. **If any, what issues or barriers, may you come up against in the next 5 years? How do you intend to best prepare yourself to overcome them (Be very specific)?**

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| --- | --- |
| Potential Barriers | How Will You Overcome Them? What Actions Need to be Taken to best equip you to overcome them? |
| * Location – Only 1 sporting team in norfolk * Grades | Apply for jobs and enquire about living in the area, look for support wherever possible off relatives, start looking early to prepare myself for working life.  If I don’t work hard and don’t get a good grade, then my plan falls apart and I need to rebuild. Grades need to give me the building block for my future. |

1. **Summarise your goals? (Your 3 short term goals combined should help you reach your long term goal)**

* + Short-term goal 1: Be in employment in the sporting sector, ideally at a football league club

* Short-term goal 2: To gain a 1st class degree, and have started my employment within a sporting organisation

* Short-term goal 3: slowly bring up my grade average into high 60’s low 70’s, make a success of WD coaching program\_\_\_\_

* + Short term goal 4: Make a success of the WD coaching project

My goals all point towards the working world and I intend to use the other experiences, such as the WD project to expland my portfolio to help me on the stepping stones to my end goals

**4. PDP Summary of Actions (10 POINT PROGRAMME TO SUCCESS!)**

This section can be used to pictorially summarise your plan of action in a simple format

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| **Objectives** | **Actions (regular habit forming or one off events)** | **By When?** |
| 1. Succeed in the WD coaching project | Man hours and keep up man management skills | IN THE NEXT 4 WEEKS |
| 2. Get good grades on immediate assignments | Work hard and read around the subject, use previous feedback |
| 3. average 65+% in assignments | Regular reading and participation in lecturers and seminars | IN THE NEXT 3  MONTHS (12  WEEKS) |
| 4. finalise the WD project | Regular work ending in successful final product |
| 5. Be living comfortably in the house next year | Communication with landlord and cooperation from the other 4 | IN THE NEXT 12  MONTHS |
| 6. average 70+% in assignments | Regular reading and participation in lecturers and seminars, use previous feedback |
| 7. set myself up to gain a 1st | Regular reading and participation in lecturers and seminars, use previous feedback | IN THE NEXT 24 MONTHS (pregraduation) |
| 8. have already applied for jobs | Research into right areas and make choices with aid from family & professionals |
| 9. Have been promoted in my job at least once | Use knowledge of seniors employees and learn form them | IN THE NEXT 48 MONTHS (2 years after graduation) |
| 10. be in my own place and/or sharing | Be able to live within my means and bee looking to move into smaller house semi detached within the next 3 years |